

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/10/2023 to 31/12/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	7	
Meetings Voted	6	85.71%
Meetings with One or More Votes Against Management	2	28.57%
Votable Ballots	13	
Ballots Voted	12	92.31%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	88		0		88	
Proposals Voted	85	96.59%	0	0.00%	85	96.59%
FOR Votes	83	94.32%	0	0.00%	83	94.32%
AGAINST Votes	2	2.27%	0	0.00%	2	2.27%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	83	94.32%	0	0.00%	83	94.32%
Votes AGAINST Management	2	2.27%	0	0.00%	2	2.27%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	7	7.95%	7	7.95%	7	7.95%	0	0.00%	0	0.00%
Capitalization	18	20.45%	17	19.32%	18	20.45%	0	0.00%	1	1.14%
Company Articles	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Compensation	8	9.09%	8	9.09%	8	9.09%	0	0.00%	0	0.00%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	38	43.18%	38	43.18%	38	43.18%	0	0.00%	1	1.14%
Director Related	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
E&S Blended	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Environmental	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	1	1.14%	1	1.14%	1	1.14%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Routine Business	10	11.36%	8	9.09%	10	11.36%	0	0.00%	0	0.00%
Social	3	3.41%	3	3.41%	3	3.41%	0	0.00%	0	0.00%
Strategic Transactions	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	3	3.41%	3	3.41%	3	3.41%	0	0.00%	0	0.00%
Total	88	100.00%	85	96.59%	88	100.00%	0	0.00%	2	2.27%

Barratt Developments Plc

Meeting Date: 18/10/2023	Country: United Kingdom	Ticker: BDEV
Record Date: 16/10/2023	Meeting Type: Annual	
Primary Security ID: G08288105		

Shares Voted: 752,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Caroline Silver as Director	Mgmt	For	For	For
6	Elect Jasi Halai as Director	Mgmt	For	For	For
7	Elect Nigel Webb as Director	Mgmt	For	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For	For
9	Re-elect Steven Boyes as Director	Mgmt	For	For	For
10	Re-elect Mike Scott as Director	Mgmt	For	For	For
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
12	Re-elect Jock Lennox as Director	Mgmt	For	For	For
13	Re-elect Chris Weston as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Performance Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SalMar ASA

Meeting Date: 23/10/2023	Country: Norway	Ticker: SALM
Record Date: 16/10/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: R7445C102		

Shares Voted: 24,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For

Origin Enterprises Plc

Meeting Date: 16/11/2023	Country: Ireland	Ticker: OIZ
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: G68097107		

Shares Voted: 629,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Gary Britton as Director	Mgmt	For	Against	Against
3b	Re-elect Aidan Connolly as Director	Mgmt	For	For	For
3c	Re-elect Sean Coyle as Director	Mgmt	For	For	For
3d	Re-elect TJ Kelly as Director	Mgmt	For	For	For
3e	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For	For
3f	Re-elect Alan Ralph as Director	Mgmt	For	For	For
3g	Re-elect Christopher Richards as Director	Mgmt	For	For	For

Origin Enterprises Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3h	Re-elect Lesley Williams as Director	Mgmt	For	For	For
3i	Elect Pamela Powell Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
8a	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8b	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	For
9	Approve Performance Share Plan	Mgmt	For	For	For

Smiths Group Plc

Meeting Date: 16/11/2023

Record Date: 14/11/2023

Primary Security ID: G82401111

Country: United Kingdom

Meeting Type: Annual

Ticker: SMIN

Shares Voted: 192,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Steve Williams as Director	Mgmt	For	For	For
5	Re-elect Pam Cheng as Director	Mgmt	For	For	For
6	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
7	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
8	Re-elect Richard Howes as Director	Mgmt	For	For	For
9	Re-elect Paul Keel as Director	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Clare Scherrer as Director	Mgmt	For	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

US SOLAR FUND PLC

Meeting Date: 17/11/2023	Country: United Kingdom	Ticker: USF
Record Date: 15/11/2023	Meeting Type: Special	
Primary Security ID: G930CZ100		

Shares Voted: 1,204,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendment to the Investment Policy	Mgmt	For	For	For

Associated British Foods Plc

Meeting Date: 08/12/2023	Country: United Kingdom	Ticker: ABF
Record Date: 06/12/2023	Meeting Type: Annual	
Primary Security ID: G05600138		

Associated British Foods Plc

Shares Voted: 275,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For	For
12	Elect Eoin Tonge as Director	Mgmt	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Molten Ventures Plc

Meeting Date: 14/12/2023

Record Date: 12/12/2023

Primary Security ID: G28295106

Country: United Kingdom

Meeting Type: Special

Ticker: GROW

Shares Voted: 533,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing, Subscription, Retail Offer and Offer for Subscription	Mgmt	For	Against	Against