

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/04/2024 to 30/06/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	55	
Meetings Voted	55	100.00%
Meetings with One or More Votes Against Management	23	41.82%
Votable Ballots	85	
Ballots Voted	85	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	922		3		925	
Proposals Voted	922	100.00%	3	100.00%	925	100.00%
FOR Votes	865	93.82%	1	33.33%	866	93.62%
AGAINST Votes	57	6.18%	2	66.67%	59	6.38%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	868	94.14%	2	66.67%	870	94.05%
Votes AGAINST Management	54	5.86%	1	33.33%	55	5.95%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	75	8.11%	75	8.11%	75	8.11%	0	0.00%	0	0.00%
Capitalization	173	18.70%	173	18.70%	173	18.70%	0	0.00%	9	0.97%
Company Articles	7	0.76%	7	0.76%	7	0.76%	0	0.00%	0	0.00%
Compensation	137	14.81%	137	14.81%	137	14.81%	0	0.00%	17	1.84%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	307	33.19%	307	33.19%	306	33.08%	1	0.11%	25	2.70%
Director Related	39	4.22%	39	4.22%	39	4.22%	0	0.00%	0	0.00%
E&S Blended	3	0.32%	3	0.32%	3	0.32%	0	0.00%	0	0.00%
Environmental	3	0.32%	3	0.32%	1	0.11%	2	0.22%	1	0.11%
Miscellaneous	11	1.19%	11	1.19%	11	1.19%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	5	0.54%	5	0.54%	5	0.54%	0	0.00%	1	0.11%
Routine Business	124	13.41%	124	13.41%	124	13.41%	0	0.00%	1	0.11%
Social	13	1.41%	13	1.41%	13	1.41%	0	0.00%	0	0.00%
Strategic Transactions	5	0.54%	5	0.54%	5	0.54%	0	0.00%	0	0.00%
Takeover Related	23	2.49%	23	2.49%	23	2.49%	0	0.00%	1	0.11%
Total	925	100.00%	925	100.00%	922	99.68%	3	0.32%	55	5.95%

Meeting Date: 04/04/2024	Country: United Kingdom	Ticker: RIO
Record Date: 02/04/2024	Meeting Type: Annual	
Primary Security ID: G75754104		

Shares Voted: 86,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
6	Elect Dean Valle as Director	Mgmt	For	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
8	Elect Martina Merz as Director	Mgmt	For	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For	For
10	Re-elect Dominic Barton as Director	Mgmt	For	For	For
11	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
12	Re-elect Simon Henry as Director	Mgmt	For	For	For
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
15	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
17	Re-elect Ngairé Woods as Director	Mgmt	For	For	For
18	Re-elect Ben Wyatt as Director	Mgmt	For	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt			
22	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt			
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 10/04/2024

Record Date: 13/03/2024

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Annual

Ticker: AD

Shares Voted: 103,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2.1	Receive Report of Management Board (Non-Voting)	Mgmt			
2.2	Discussion on Company's Corporate Governance Structure	Mgmt			
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.4	Adopt Financial Statements	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Television Francaise 1 SA

Meeting Date: 17/04/2024

Country: France

Ticker: TFI

Record Date: 15/04/2024

Meeting Type: Annual/Special

Primary Security ID: F91255103

Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Compensation of Rodolphe Belmer, CEO Until February 13, 2023	Mgmt	For	Against	Against

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Rodolphe, Chairman and CEO Since February 13, 2023	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Reelect SCDM as Director	Mgmt	For	Against	Against
11	Reelect Bouygues as Director	Mgmt	For	Against	Against
12	Acknowledge Appointment of Sophie Leveaux and Yoann Saillon as Representatives of Employee to the Board	Mgmt	For	For	For
13	Elect Marie-Aude Morel as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
14	Appoint Ernst and Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Prysmian SpA

Meeting Date: 18/04/2024

Record Date: 09/04/2024

Primary Security ID: T7630L105

Country: Italy

Meeting Type: Annual

Ticker: PRY

Shares Voted: 33,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Management	Mgmt	For	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

ING Groep NV

Meeting Date: 22/04/2024

Record Date: 25/03/2024

Primary Security ID: N4578E595

Country: Netherlands

Meeting Type: Annual

Ticker: INGA

Shares Voted: 433,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Discussion on Company's Corporate Governance Structure	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4A	Approve Discharge of Executive Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Mgmt	For	For	For
6A	Approve Remuneration Policy of the Executive Board	Mgmt	For	For	For
6B	Approve Remuneration Policy of the Supervisory Board	Mgmt	For	For	For
7A	Reelect Juan Colombas to Supervisory Board	Mgmt	For	Against	Against
7B	Reelect Herman Hulst to Supervisory Board	Mgmt	For	Against	Against
7C	Reelect Harold Naus to Supervisory Board	Mgmt	For	Against	Against
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

Breedon Group Plc

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G131AN104

Country: United Kingdom

Meeting Type: Annual

Ticker: BREE

Shares Voted: 133,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Deferred Share Bonus Plan	Mgmt	For	For	For

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Final Dividend	Mgmt	For	For	For
8	Re-elect Amit Bhatia as Director	Mgmt	For	For	For
9	Re-elect James Brotherton as Director	Mgmt	For	For	For
10	Re-elect Carol Hui as Director	Mgmt	For	For	For
11	Re-elect Pauline Lafferty as Director	Mgmt	For	For	For
12	Re-elect Helen Miles as Director	Mgmt	For	For	For
13	Re-elect Clive Watson as Director	Mgmt	For	For	For
14	Re-elect Rob Wood as Director	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Greencoat UK Wind PLC

Meeting Date: 24/04/2024

Record Date: 22/04/2024

Primary Security ID: G415A8104

Country: United Kingdom

Meeting Type: Annual

Ticker: UKW

Shares Voted: 2,795,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend Policy	Mgmt	For	For	For
4	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Greencoat UK Wind PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Lucinda Riches as Director	Mgmt	For	Against	Against
7	Re-elect Caoimhe Giblin as Director	Mgmt	For	For	For
8	Re-elect Nicholas Winser as Director	Mgmt	For	For	For
9	Elect Jim Smith as Director	Mgmt	For	For	For
10	Elect Abigail Rotheroe as Director	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Discontinuation of Company as Closed-Ended Investment Company	Mgmt	Against	Against	Against

Prosegur Cash SA

Meeting Date: 24/04/2024

Record Date: 19/04/2024

Primary Security ID: E8S56X108

Country: Spain

Meeting Type: Annual

Ticker: CASH

Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Acknowledge Resignation of Pedro Guerrero Guerrero	Mgmt	For	For	For

Prosegur Cash SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Fix Number of Directors at 10	Mgmt	For	For	For
8	Elect Barbara Gut Revoredo as Director	Mgmt	For	For	For
9	Elect Juan Cocci as Director	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Reclassification of Legal Reserves to Voluntary Reserves	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

BP Plc

Meeting Date: 25/04/2024	Country: United Kingdom	Ticker: BP
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: G12793108		

Shares Voted: 862,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CRH Plc

Meeting Date: 25/04/2024

Record Date: 14/03/2024

Primary Security ID: G25508105

Country: Ireland

Meeting Type: Annual

Ticker: CRH

Shares Voted: 37,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Dalata Hotel Group Plc

Meeting Date: 25/04/2024

Record Date: 21/04/2024

Primary Security ID: G2630L100

Country: Ireland

Meeting Type: Annual

Ticker: DHG

Shares Voted: 135,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect John Hennessy as Director	Mgmt	For	Against	Against
4b	Re-elect Dermot Crowley as Director	Mgmt	For	For	For
4c	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	For

Dalata Hotel Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Re-elect Cathriona Hallahan as Director	Mgmt	For	For	For
4e	Re-elect Gervaise Slowey as Director	Mgmt	For	For	For
4f	Re-elect Shane Casserly as Director	Mgmt	For	For	For
4g	Re-elect Carol Phelan as Director	Mgmt	For	For	For
4h	Elect Jon Mortimore as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Re-allotment of Treasury Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
12	Amend Articles of Constitution to Increase in the Maximum Number of Directors to Twelve	Mgmt	For	For	For

Greencoat Renewables PLC

Meeting Date: 25/04/2024

Record Date: 21/04/2024

Primary Security ID: G4081F103

Country: Ireland

Meeting Type: Annual

Ticker: GRP

Shares Voted: 5,565,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Re-elect Ronan Murphy as Director	Mgmt	For	For	For
2b	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
2c	Re-elect Kevin McNamara as Director	Mgmt	For	For	For
2d	Re-elect Marco Graziano as Director	Mgmt	For	Against	Against

Greencoat Renewables PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
3	Ratify BDO as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise Issue of Equity	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Schroders Plc

Meeting Date: 25/04/2024	Country: United Kingdom	Ticker: SDR
Record Date: 23/04/2024	Meeting Type: Annual	
Primary Security ID: G78602144		

Shares Voted: 199,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Iain Mackay as Director	Mgmt	For	For	For
5	Elect Richard Oldfield as Director	Mgmt	For	For	For
6	Elect Annette Thomas as Director	Mgmt	For	For	For
7	Elect Frederic Wakeman as Director	Mgmt	For	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
9	Re-elect Peter Harrison as Director	Mgmt	For	For	For
10	Re-elect Ian King as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Veolia Environnement SA

Meeting Date: 25/04/2024	Country: France	Ticker: VIE
Record Date: 23/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F9686M107		

Shares Voted: 40,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Isabelle Courville as Director	Mgmt	For	For	For
6	Reelect Guillaume Texier as Director	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Julia Marton-Lefevre as Director	Mgmt	For	For	For
8	Appoint KPMG SA as Authorized Sustainability Auditors	Mgmt	For	For	For
9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For	For
10	Approve Compensation of Antoine Frerot, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Extraordinary Business	Mgmt			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bayer AG

Meeting Date: 26/04/2024

Record Date: 19/04/2024

Primary Security ID: D0712D163

Country: Germany

Meeting Type: Annual

Ticker: BAYN

Shares Voted: 94,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	Against	Against
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Aperam SA

Meeting Date: 30/04/2024

Record Date: 16/04/2024

Primary Security ID: L0187K107

Country: Luxembourg

Meeting Type: Annual

Ticker: APAM

Shares Voted: 33,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Reelect Sandeep Jalan as Director	Mgmt	For	For	For

Aperam SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Approve Grants of Share Based Incentives	Mgmt	For	For	For

Rexel SA

Meeting Date: 30/04/2024

Country: France

Ticker: RXL

Record Date: 26/04/2024

Meeting Type: Annual/Special

Primary Security ID: F7782J366

Shares Voted: 59,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	Mgmt	For	For	For
10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For	For
12	Elect Eric Labaye as Director	Mgmt	For	For	For
13	Elect Catherine Vandenborre as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Brigitte Cantaloube as Director	Mgmt	For	For	For
15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 30/04/2024

Record Date: 26/04/2024

Primary Security ID: F5548N101

Country: France

Meeting Type: Annual/Special

Ticker: SAN

Shares Voted: 37,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For	For
6	Elect Clotilde Delbos as Director	Mgmt	For	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
8	Elect John Sundry as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Extraordinary Business	Mgmt			
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vidrala SA

Meeting Date: 30/04/2024	Country: Spain	Ticker: VID
Record Date: 25/04/2024	Meeting Type: Annual	
Primary Security ID: E9702H109		

Shares Voted: 21,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Special Dividends	Mgmt	For	For	For
6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
8	Reelect Virginia Uriguen Villalba as Director	Mgmt	For	Against	Against
9	Ratify Appointment of and Elect Inigo Errandonea Delclaux as Director	Mgmt	For	Against	Against
10	Approve Remuneration Policy	Mgmt	For	Against	Against
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Approve Minutes of Meeting	Mgmt	For	For	For

Johnson Service Group Plc

Meeting Date: 01/05/2024

Country: United Kingdom

Ticker: JSG

Record Date: 29/04/2024

Meeting Type: Annual

Primary Security ID: G51576125

Shares Voted: 619,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jock Lennox as Director	Mgmt	For	Against	Against
5	Re-elect Peter Egan as Director	Mgmt	For	For	For
6	Re-elect Yvonne Monaghan as Director	Mgmt	For	For	For
7	Re-elect Chris Girling as Director	Mgmt	For	For	For
8	Re-elect Nick Gregg as Director	Mgmt	For	For	For
9	Re-elect Nicola Keach as Director	Mgmt	For	For	For
10	Elect Kirsty Homer as Director	Mgmt	For	For	For
11	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Hostelworld Group Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Ticker: HSW

Record Date: 30/04/2024

Meeting Type: Annual

Primary Security ID: G4611U109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Michael Cawley as Director	Mgmt	For	Against	Against
5	Re-elect Carl Shepherd as Director	Mgmt	For	For	For
6	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
7	Re-elect Gary Morrison as Director	Mgmt	For	For	For
8	Re-elect Evan Cohen as Director	Mgmt	For	For	For
9	Re-elect Caroline Sherry as Director	Mgmt	For	For	For
10	Reappoint KPMG as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

RHI Magnesita NV

Meeting Date: 02/05/2024

Record Date: 04/04/2024

Primary Security ID: N7428R104

Country: Netherlands

Meeting Type: Annual

Ticker: RHIM

Shares Voted: 31,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt			
2	Explain the Policy on Additions to Reserves and Dividends	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Final Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Re-elect Stefan Borgas as Director	Mgmt	For	For	For
6b	Re-elect Ian Botha as Director	Mgmt	For	For	For
7a	Re-elect Herbert Cordt as Director	Mgmt	For	Against	Against
7b	Re-elect John Ramsay as Director	Mgmt	For	For	For
7c	Re-elect Janet Ashdown as Director	Mgmt	For	For	For
7d	Re-elect David Schlaff as Director	Mgmt	For	For	For
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For	For
7f	Re-elect Janice Brown as Director	Mgmt	For	For	For
7g	Re-elect Karl Sevelde as Director	Mgmt	For	For	For
7h	Re-elect Marie-Helene Ametsreiter as Director	Mgmt	For	For	For
7i	Re-elect Wolfgang Ruttendorfer as Director	Mgmt	For	For	For
7j	Elect Katarina Lindstrom as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For	For
16	Approve Cancellation of Shares Held in Treasury	Mgmt	For	For	For

Klepierre SA

Meeting Date: 03/05/2024	Country: France	Ticker: LI
Record Date: 30/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F5396X102		

Shares Voted: 35,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
7	Reelect David Simon as Supervisory Board Member	Mgmt	For	Against	Against
8	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For	For
10	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For	For
11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	Mgmt	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Extraordinary Business	Mgmt	For	For	For
	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt			
	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt			
21	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 25 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
23	Ordinary Business	Mgmt	For	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt			

Wienerberger AG

Meeting Date: 07/05/2024

Record Date: 27/04/2024

Primary Security ID: A95384110

Country: Austria

Meeting Type: Annual

Ticker: WIE

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8.1	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8.2	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
11	Approve Creation of EUR 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Antofagasta Plc

Meeting Date: 08/05/2024

Record Date: 03/05/2024

Primary Security ID: G0398N128

Country: United Kingdom

Meeting Type: Annual

Ticker: ANTO

Shares Voted: 271,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For	For
5	Re-elect Francisca Castro as Director	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Michael Anglin as Director	Mgmt	For	For	For
11	Re-elect Tony Jensen as Director	Mgmt	For	For	For
12	Re-elect Eugenia Parot as Director	Mgmt	For	For	For
13	Re-elect Heather Lawrence as Director	Mgmt	For	For	For
14	Elect Tracey Kerr as Director	Mgmt	For	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Barclays PLC

Meeting Date: 09/05/2024

Record Date: 07/05/2024

Primary Security ID: G08036124

Country: United Kingdom

Meeting Type: Annual

Ticker: BARC

Shares Voted: 2,968,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Sir John Kingman as Director	Mgmt	For	For	For
4	Re-elect Robert Berry as Director	Mgmt	For	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For	For
6	Re-elect Anna Cross as Director	Mgmt	For	For	For
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
9	Re-elect Mary Francis as Director	Mgmt	For	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
12	Re-elect Marc Moses as Director	Mgmt	For	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
27	Adopt New Articles of Association	Mgmt	For	For	For

Buzzi SpA

Meeting Date: 09/05/2024

Record Date: 29/04/2024

Primary Security ID: T2320M109

Country: Italy

Meeting Type: Annual/Special

Ticker: BZU

Shares Voted: 169,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 5	Mgmt	For	Against	Against
2	Amend Company Bylaws Re: Article 9	Mgmt	For	Against	Against

Barratt Developments Plc

Meeting Date: 15/05/2024

Record Date: 13/05/2024

Primary Security ID: G08288105

Country: United Kingdom

Meeting Type: Special

Ticker: BDEV

Barratt Developments Plc

Shares Voted: 439,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	For	For	For

Eni SpA

Meeting Date: 15/05/2024 Country: Italy Ticker: ENI
Record Date: 06/05/2024 Meeting Type: Annual/Special
Primary Security ID: T3643A145

Shares Voted: 199,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Employees Share Ownership Plan 2024-2026	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

Jungheinrich AG

Meeting Date: 15/05/2024 Country: Germany Ticker: JUN3
Record Date: 23/04/2024 Meeting Type: Annual
Primary Security ID: D37552102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Informational Meeting for Preferred Shareholders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.73 per Ordinary Share and EUR 0.75 per Preferred Share	Mgmt			
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt			
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt			
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt			
6	Approve Remuneration Report	Mgmt			
7	Approve Remuneration Policy	Mgmt			
8	Amend Articles Re: Proof of Entitlement	Mgmt			
9	Approve Affiliation Agreement with Magazino GmbH	Mgmt			

The Renewables Infrastructure Group Limited

Meeting Date: 15/05/2024Country: GuernseyTicker: TRIG

Record Date: 13/05/2024Meeting Type: Annual

Primary Security ID: G7490B100

Shares Voted: 65,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Richard Morse as Director	Mgmt	For	For	For
3	Re-elect Tove Feld as Director	Mgmt	For	For	For
4	Re-elect John Whittle as Director	Mgmt	For	For	For
5	Re-elect Erna-Maria Trixl as Director	Mgmt	For	For	For
6	Re-elect Selina Sagayam as Director	Mgmt	For	For	For

The Renewables Infrastructure Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Company's Dividend Policy	Mgmt	For	For	For
12	Approve Scrip Dividend Program	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Eurocell Plc

Meeting Date: 16/05/2024

Country: United Kingdom

Ticker: ECEL

Record Date: 14/05/2024

Meeting Type: Annual

Primary Security ID: G3143F101

Shares Voted: 1,214,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Re-elect Derek Mapp as Director	Mgmt	For	For	For
7	Re-elect Kate Allum as Director	Mgmt	For	For	For
8	Re-elect Iraj Amiri as Director	Mgmt	For	For	For
9	Re-elect Alison Littleley as Director	Mgmt	For	For	For
10	Elect Angela Rushforth as Director	Mgmt	For	For	For
11	Re-elect Michael Scott as Director	Mgmt	For	For	For

Eurocell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Will Truman as Director	Mgmt	For	For	For
13	Re-elect Darren Waters as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NORMA Group SE

Meeting Date: 16/05/2024

Record Date: 09/05/2024

Primary Security ID: D5813Z104

Country: Germany

Meeting Type: Annual

Ticker: NOEJ

Shares Voted: 82,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Miguel Borrego for Fiscal Year 2023	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Guido Grandi for Fiscal Year 2023	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Daniel Heymann for Fiscal Year 2023	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2023	Mgmt	For	For	For

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2023	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2023	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Markus Distelhoff for Fiscal Year 2023	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2023	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2023	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Denise Koopmans for Fiscal Year 2023	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2023	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2023	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Elect Mark Wilhelms to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For

Vistry Group Plc

Meeting Date: 16/05/2024	Country: United Kingdom	Ticker: VTY
Record Date: 14/05/2024	Meeting Type: Annual	
Primary Security ID: G9424B107		

Shares Voted: 122,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Gregory Fitzgerald as Director	Mgmt	For	Against	Against
4	Re-elect Earl Sibley as Director	Mgmt	For	For	For
5	Re-elect Timothy Lawlor as Director	Mgmt	For	For	For
6	Re-elect Rowan Baker as Director	Mgmt	For	For	For
7	Re-elect Margaret Browne as Director	Mgmt	For	For	For
8	Elect Helen Owers as Director	Mgmt	For	For	For
9	Elect Paul Whetsell as Director	Mgmt	For	For	For
10	Elect Usman Shamshad Nabi as Director	Mgmt	For	For	For
11	Elect Robert Woodward as Director	Mgmt	For	For	For
12	Elect Alice Woodwark as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 21/05/2024	Country: United Kingdom	Ticker: FORT
Record Date: 17/05/2024	Meeting Type: Annual	
Primary Security ID: G3638E106		

Shares Voted: 365,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Justin Atkinson as Director	Mgmt	For	For	For
6	Re-elect Neil Ash as Director	Mgmt	For	For	For
7	Re-elect Ben Guyatt as Director	Mgmt	For	For	For
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For	For
9	Re-elect Divya Seshamani as Director	Mgmt	For	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For	For
11	Re-elect Vince Niblett as Director	Mgmt	For	For	For
12	Re-elect Gina Jardine as Director	Mgmt	For	For	For
13	Approve Remuneration Committee Report	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 21/05/2024	Country: United Kingdom	Ticker: SHEL
Record Date: 17/05/2024	Meeting Type: Annual	
Primary Security ID: G80827101		

Shares Voted: 153,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	Against	Against
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	For	For

US SOLAR FUND PLC

Meeting Date: 21/05/2024

Record Date: 17/05/2024

Primary Security ID: G930CZ100

Country: United Kingdom

Meeting Type: Annual

Ticker: USF

Shares Voted: 1,204,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Gillian Nott as Director	Mgmt	For	For	For
6	Re-elect Jamie Richards as Director	Mgmt	For	Against	Against
7	Re-elect Thomas Plagemann as Director	Mgmt	For	For	For
8	Approve Company's Dividend Policy	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Discontinuation of Company as an Investment Trust	Mgmt	Against	Against	Against

US SOLAR FUND PLC

Meeting Date: 21/05/2024

Record Date: 17/05/2024

Primary Security ID: G930CZ100

Country: United Kingdom

Meeting Type: Special

Ticker: USF

Shares Voted: 1,204,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

VH Global Sustainable Energy Opportunities Plc

Meeting Date: 22/05/2024

Record Date: 20/05/2024

Primary Security ID: G9344Z101

Country: United Kingdom

Meeting Type: Annual

Ticker: GSEO

Shares Voted: 750,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Re-elect Bernard Bulkin as Director	Mgmt	For	For	For
5	Re-elect Daniella Carneiro as Director	Mgmt	For	For	For
6	Re-elect Richard Horlick as Director	Mgmt	For	For	For
7	Re-elect Louise Kingham as Director	Mgmt	For	For	For
8	Re-elect Margaret Stephens as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For

VH Global Sustainable Energy Opportunities Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Brenntag SE

Meeting Date: 23/05/2024	Country: Germany	Ticker: BNR
Record Date: 16/05/2024	Meeting Type: Annual	
Primary Security ID: D12459117		

Shares Voted: 14,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

Legal & General Group Plc

Meeting Date: 23/05/2024	Country: United Kingdom	Ticker: LGEN
Record Date: 21/05/2024	Meeting Type: Annual	
Primary Security ID: G54404127		

Shares Voted: 1,095,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Antonio Simoes as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Carolyn Johnson as Director	Mgmt	For	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For	For
11	Re-elect George Lewis as Director	Mgmt	For	For	For
12	Re-elect Ric Lewis as Director	Mgmt	For	For	For
13	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Keywords Studios Plc

Meeting Date: 24/05/2024Country: United KingdomTicker: KWS

Record Date: 22/05/2024Meeting Type: Annual

Primary Security ID: G5254U108

Shares Voted: 19,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Rob Kingston as Director	Mgmt	For	For	For
5	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
6	Re-elect Georges Fornay as Director	Mgmt	For	For	For
7	Re-elect Charlotta Ginman as Director	Mgmt	For	For	For
8	Re-elect Jon Hauck as Director	Mgmt	For	For	For
9	Re-elect Don Robert as Director	Mgmt	For	Against	Against
10	Re-elect Marion Sears as Director	Mgmt	For	For	For
11	Re-elect Neil Thompson as Director	Mgmt	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Keywords Studios Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Genuit Group Plc

Meeting Date: 28/05/2024

Record Date: 23/05/2024

Primary Security ID: G7179X100

Country: United Kingdom

Meeting Type: Annual

Ticker: GEN

Shares Voted: 503,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Tim Pullen as Director	Mgmt	For	For	For
6	Elect Bronagh Kennedy as Director	Mgmt	For	For	For
7	Re-elect Joe Voriha as Director	Mgmt	For	For	For
8	Re-elect Kevin Boyd as Director	Mgmt	For	For	For
9	Re-elect Shatish Dasani as Director	Mgmt	For	For	For
10	Re-elect Lisa Scenna as Director	Mgmt	For	For	For
11	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Sharesave Plan	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For	For

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Yara International ASA

Meeting Date: 28/05/2024	Country: Norway	Ticker: YAR
Record Date: 21/05/2024	Meeting Type: Annual	
Primary Security ID: R9900C106		

Shares Voted: 87,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	For	For	For
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
6.2	Approve Remuneration Statement	Mgmt	For	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Shareholder Proposal	Mgmt			
	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Against	Against	Against

Bodycote Plc

Meeting Date: 30/05/2024

Record Date: 28/05/2024

Primary Security ID: G1214R111

Country: United Kingdom

Meeting Type: Annual

Ticker: BOY

Shares Voted: 338,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Daniel Dayan as Director	Mgmt	For	For	For
4	Re-elect Patrick Larmon as Director	Mgmt	For	For	For
5	Re-elect Lili Chahbazi as Director	Mgmt	For	For	For
6	Re-elect Kevin Boyd as Director	Mgmt	For	For	For
7	Re-elect Cynthia Gordon as Director	Mgmt	For	For	For
8	Re-elect Ben Fidler as Director	Mgmt	For	For	For
9	Elect Beatriz Muntanola as Director	Mgmt	For	For	For

Bodycote Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Jim Fairbairn as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

International Public Partnerships Limited

Meeting Date: 04/06/2024

Record Date: 31/05/2024

Primary Security ID: G4891V108

Country: Guernsey

Meeting Type: Annual

Ticker: INPP

Shares Voted: 2,582,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Julia Bond as Director	Mgmt	For	For	For
4	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
5	Re-elect Sally-Ann David as Director	Mgmt	For	Against	Against
6	Re-elect Giles Frost as Director	Mgmt	For	For	For
7	Re-elect Michael Gerrard as Director	Mgmt	For	For	For
8	Re-elect Merial Lenfestey as Director	Mgmt	For	For	For
9	Re-elect John Le Poidevin as Director	Mgmt	For	For	For

International Public Partnerships Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Note and Sanction Interim Dividends	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Scrip Dividend	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

SalMar ASA

Meeting Date: 06/06/2024	Country: Norway	Ticker: SALM
Record Date: 30/05/2024	Meeting Type: Annual	
Primary Security ID: R7445C102		

Shares Voted: 24,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 35 Per Share	Mgmt	For	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Against	Against
10	Approve Share-Based Incentive Plan	Mgmt	For	Against	Against
11.1	Reelect Gustav Witroe (Chair) as Director	Mgmt	For	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Reelect Morten Loktu as Director	Mgmt	For	For	For
11.3	Reelect Arnhild Holstad as Director	Mgmt	For	For	For
11.4	Reelect Magnus Dybvad as Deputy Director	Mgmt	For	For	For
11.5	Elect Vibecke Bondo as Deputy Director	Mgmt	For	For	For
12.1	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For	For
12.2	Elect Ingjer Ofstad as Member of Nominating Committee	Mgmt	For	For	For
13	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Ratify Ernst & Young AS as Auditors	Mgmt	For	For	For
17	Approve Agreement that no Corporate Assembly Shall be Established	Mgmt	For	For	For

Manitou BF SA

Meeting Date: 13/06/2024

Record Date: 11/06/2024

Primary Security ID: F59766109

Country: France

Meeting Type: Annual/Special

Ticker: MTU

Shares Voted: 39,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
5	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Jacqueline Himsworth, Chairwoman of the Board	Mgmt	For	For	For
9	Approve Compensation of Michel Denis, CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
14	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17 and 19	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Tesco Plc

Meeting Date: 14/06/2024

Country: United Kingdom

Ticker: TSCO

Record Date: 12/06/2024

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 1,425,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 15/06/2024

Record Date: 10/06/2024

Primary Security ID: E31774156

Country: Spain

Meeting Type: Annual

Ticker: CAF

Shares Voted: 48,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	For	For

Construcciones y Auxiliar de Ferrocarriles SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6.1	Reelect Idoia Zenarrutzabeitia Beldarrain as Director	Mgmt	For	Against	Against
6.2	Reelect Marta Baztarrica Lizarbe as Director	Mgmt	For	Against	Against
6.3	Reelect Carmen Allo Perez as Director	Mgmt	For	For	For
6.4	Reelect Manuel Dominguez de la Maza as Director	Mgmt	For	Against	Against
6.5	Fix Number of Directors at 11	Mgmt	For	For	For
7	Amend Article 39 Re: Director Remuneration	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Somero Enterprises, Inc.

Meeting Date: 18/06/2024Country: USATicker: SOM

Record Date: 17/05/2024Meeting Type: Annual

Primary Security ID: U83450103

Shares Voted: 450,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Cooney as Director	Mgmt	For	For	For
4	Re-elect Howard Hohmann as Director	Mgmt	For	For	For
5	Elect Anne Ellis as Director	Mgmt	For	Against	Against
6	Reappoint Whitley Penn LLP as Auditors	Mgmt	For	For	For

Shares Voted: 132,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Shelley Roberts as Director	Mgmt	For	For	For
5	Re-elect Kal Atwal as Director	Mgmt	For	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For	For
8	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For	For
11	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
12	Re-elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Dominic Paul as Director	Mgmt	For	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Octopus Renewables Infrastructure Trust Plc

Meeting Date: 19/06/2024Country: United KingdomTicker: ORIT

Record Date: 17/06/2024Meeting Type: Annual

Primary Security ID: G673B0112

Shares Voted: 552,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Philip Austin as Director	Mgmt	For	For	For
5	Re-elect James Cameron as Director	Mgmt	For	For	For
6	Re-elect Elaina Elzinga as Director	Mgmt	For	For	For
7	Re-elect Audrey McNair as Director	Mgmt	For	For	For
8	Elect Sarim Sheikh as Director	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Aquila European Renewables PLC

Meeting Date: 20/06/2024

Country: United Kingdom

Ticker: AERI

Record Date: 18/06/2024

Meeting Type: Annual

Primary Security ID: G0507T107

Shares Voted: 3,289,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Ian Nolan as Director	Mgmt	For	For	For
4	Re-elect Patricia Rodrigues as Director	Mgmt	For	For	For
5	Re-elect David MacLellan as Director	Mgmt	For	For	For
6	Re-elect Kenneth MacRitchie as Director	Mgmt	For	For	For
7	Elect Myrtle Dawes as Director	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Strix Group Plc

Meeting Date: 20/06/2024

Country: Isle of Man

Ticker: KETL

Record Date: 18/06/2024

Meeting Type: Annual

Primary Security ID: G8527X107

Strix Group Plc

Shares Voted: 273,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Gary Lamb as Director	Mgmt	For	For	For
4	Re-elect Mark Bartlett as Director	Mgmt	For	For	For
5	Re-elect Mark Kirkland as Director	Mgmt	For	Against	Against
6	Re-elect Richard Sells as Director	Mgmt	For	For	For
7	Elect Clare Foster as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Next 15 Group Plc

Meeting Date: 27/06/2024Country: United KingdomTicker: NFG

Record Date: 25/06/2024Meeting Type: Annual

Primary Security ID: G6500G109

Shares Voted: 129,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	For
5	Re-elect Jonathan Peachey as Director	Mgmt	For	For	For

Next 15 Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For