

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 31/03/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

## Voting Statistics

	Total	Percent
Votable Meetings	9	
Meetings Voted	9	100.00%
Meetings with One or More Votes Against Management	6	66.67%
Votable Ballots	11	
Ballots Voted	11	100.00%

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	117		0		117	
Proposals Voted	117	100.00%	0	0.00%	117	100.00%
FOR Votes	98	83.76%	0	0.00%	98	83.76%
AGAINST Votes	19	16.24%	0	0.00%	19	16.24%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	97	82.91%	0	0.00%	97	82.91%
Votes AGAINST Management	20	17.09%	0	0.00%	20	17.09%

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

## Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	13	11.11%	13	11.11%	13	11.11%	0	0.00%	0	0.00%
Capitalization	26	22.22%	26	22.22%	26	22.22%	0	0.00%	5	4.27%
Company Articles	1	0.85%	1	0.85%	1	0.85%	0	0.00%	0	0.00%
Compensation	21	17.95%	21	17.95%	21	17.95%	0	0.00%	9	7.69%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	27	23.08%	27	23.08%	27	23.08%	0	0.00%	5	4.27%
Director Related	5	4.27%	5	4.27%	5	4.27%	0	0.00%	0	0.00%
E&S Blended	1	0.85%	1	0.85%	1	0.85%	0	0.00%	0	0.00%
Environmental	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	1	0.85%	1	0.85%	1	0.85%	0	0.00%	0	0.00%
Mutual Funds	1	0.85%	1	0.85%	1	0.85%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	1	0.85%	1	0.85%	1	0.85%	0	0.00%	1	0.85%
Routine Business	16	13.68%	16	13.68%	16	13.68%	0	0.00%	0	0.00%
Social	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Strategic Transactions	1	0.85%	1	0.85%	1	0.85%	0	0.00%	0	0.00%
Takeover Related	3	2.56%	3	2.56%	3	2.56%	0	0.00%	0	0.00%
<b>Total</b>	<b>117</b>	<b>100.00%</b>	<b>117</b>	<b>100.00%</b>	<b>117</b>	<b>100.00%</b>	<b>0</b>	<b>0.00%</b>	<b>20</b>	<b>17.09%</b>

R&Q Insurance Holdings Ltd.

Meeting Date: 11/01/2024

Record Date: 08/01/2024

Primary Security ID: G7371X106

Country: Bermuda

Meeting Type: Special

Ticker: RQIH

Shares Voted: 715,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Sale of R&Q's Program Management Business, Accredited	Mgmt	For	For	For

Derichebourg SA

Meeting Date: 30/01/2024

Record Date: 26/01/2024

Primary Security ID: F2546C237

Country: France

Meeting Type: Annual/Special

Ticker: DBG

Shares Voted: 205,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Approve Compensation of Daniel Derichebourg, Chairman of the Board	Mgmt	For	Against	Against
11	Approve Compensation of Abderrahmane El Aoufir, CEO	Mgmt	For	Against	Against

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Compensation of Thomas Derichebourg, Vice-CEO	Mgmt	For	Against	Against
13	Reelect CFER as Director	Mgmt	For	Against	Against
14	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For
15	Acknowledge End of Mandate of Pascal de Rocquigny du Fayel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 375,000	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
18	Extraordinary Business	Mgmt	For	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt			
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Premier Miton Group Plc

Meeting Date: 07/02/2024	Country: United Kingdom	Ticker: PMI
Record Date: 05/02/2024	Meeting Type: Annual	
Primary Security ID: G7220Z104		

Premier Miton Group Plc

Shares Voted: 520,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint EY LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Re-elect Alison Fleming as Director	Mgmt	For	Against	Against
7	Re-elect Sarah Mussenden as Director	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aurubis AG

Meeting Date: 15/02/2024Country: GermanyTicker: NDA

Record Date: 24/01/2024Meeting Type: Annual

Primary Security ID: D10004105

Shares Voted: 11,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	For
4	Postpone Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of the Interim Financial Reports for Fiscal Year 2024/25	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles Re: Supervisory Board Remuneration; Proof of Entitlement	Mgmt	For	For	For

Foresight Sustainable Forestry Company PLC

Meeting Date: 21/02/2024	Country: United Kingdom	Ticker: FSF
Record Date: 19/02/2024	Meeting Type: Annual	
Primary Security ID: G3630S103		

Shares Voted: 880,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Richard Davidson as Director	Mgmt	For	For	For
4	Re-elect Sarika Patel as Director	Mgmt	For	For	For
5	Re-elect Christopher Sutton as Director	Mgmt	For	For	For
6	Re-elect Josephine Bush as Director	Mgmt	For	For	For
7	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Adopt the Proposed Changes to the Investment Policy	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Residential Secure Income PLC

Meeting Date: 22/02/2024	Country: United Kingdom	Ticker: RESI
Record Date: 20/02/2024	Meeting Type: Annual	
Primary Security ID: G75239106		

## Residential Secure Income PLC

Shares Voted: 2,145,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Robert Whiteman as Director	Mgmt	For	Against	Against
4	Re-elect Robert Gray as Director	Mgmt	For	For	For
5	Re-elect Elaine Bailey as Director	Mgmt	For	For	For
6	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Dividend Policy	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Schroder European Real Estate Investment Trust PLC

Meeting Date: 18/03/2024Country: United KingdomTicker: SERE

Record Date: 14/03/2024Meeting Type: Annual

Primary Security ID: G7856Y108

Shares Voted: 1,191,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Julian Berney as Director	Mgmt	For	Against	Against
4	Elect Mark Beddy as Director	Mgmt	For	For	For
5	Re-elect Mark Patterson as Director	Mgmt	For	For	For

Schroder European Real Estate Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Elizabeth Edwards as Director	Mgmt	For	For	For
7	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve the Company's Dividend Policy	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Banco Santander SA

Meeting Date: 21/03/2024

Record Date: 15/03/2024

Primary Security ID: E19790109

Country: Spain

Meeting Type: Annual

Ticker: SAN

Shares Voted: 1,728,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect Juan Carlos Barrabes Consul as Director	Mgmt	For	For	For
3.C	Elect Antonio Francesco Weiss as Director	Mgmt	For	For	For
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	For
3.E	Reelect German de la Fuente Escamilla as Director	Mgmt	For	For	For
3.F	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.H	Reelect Belen Romana Garcia as Director	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
6.A	Approve Remuneration Policy	Mgmt	For	Against	Against
6.B	Approve Remuneration of Directors	Mgmt	For	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Malin Corp. Plc

Meeting Date: 28/03/2024

Record Date: 24/03/2024

Primary Security ID: G5S5FH107

Country: Ireland

Meeting Type: Annual

Ticker: MLC

Shares Voted: 269,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Re-elect Liam Daniel as Director	Mgmt	For	For	For
3b	Elect Fiona Dunlevy as Director	Mgmt	For	For	For
3c	Re-elect Rudy Mareel as Director	Mgmt	For	Against	Against



Malin Corp. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Re-elect Jean-Michel Cossery as Director	Mgmt	For	For	For
3e	Re-elect Kirsten Drejer as Director	Mgmt	For	For	For
3f	Re-elect Christopher Pedrick as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Ratify KPMG as Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Market Purchase and Overseas Market Purchase of Shares	Mgmt	For	For	For