

Position Title	Director, Corporate Sustainability
Position reports to	COO / CTO
Salary	TBC
Location	London
Position type	Permanent

Business Overview

Gresham House is a specialist alternative asset manager providing funds, direct investments and tailored investment solutions, including co-investment across a range of highly differentiated alternative investment strategies. Our expertise includes strategic public, private equity (private assets), timber, renewable energy, housing and infrastructure. We aim to deliver sustainable financial returns and we are committed to building long-term partnerships with our clients to help them achieve their financial goals.

From a standing start in December 2014, through a combination of acquisitions and organic growth, the Gresham House business has grown exponentially, with assets under management now at c.£6.5 billion, (31 December 2021), providing a strong and scalable platform from which to continue to grow. The team is delivering on its objectives and now has c.200 employees working in London, Oxford, Dumfries, Edinburgh and Perth in Scotland and Dublin.

The business divides into two divisions - Strategic Equity and Real Assets:



1. As at 31 December 2021

Role Objective

Gresham House is committed to operating responsibly and sustainably, building long term value for clients across our portfolio. Sustainable operations and investing are key parts of our business strategy. We strive to achieve the highest standards across all our ventures and we are committed to integrating responsible business practices.

This new role will focus on the following;

- Leading and delivering the objectives of two core pillars of the Corporate Sustainability Strategy: GH as a sustainable business and employer and GH as a sustainable corporate citizen
- Act as point of contact, internally and externally, to position GH as a leader in corporate sustainability
- Be the main point of contact for the Board's Sustainability Committee and support the internal Sustainability Executive Committee, owning the delivery of identified actions related to the two pillars of the Corporate Sustainability Strategy
- Work closely with senior management teams and key stakeholders to improve overall ESG performance of the corporate and through this drive long-term shareholder value
- Work proactively with the Sustainable Investment Director to ensure the first two pillars of the Corporate Sustainability Strategy aligns to the approach applied to the final pillar, GH as a Sustainable Investor
- Work with the wider Sustainable Investment Team to ensure learnings are applied throughout the investment teams and our investment processes, especially in relation to corporate sustainability for the business we invest in
- Own and deliver external ESG reporting and submissions e.g. PRI, Stewardship Code, Annual Sustainability Report
- To progress the Sustainability agenda whilst aligned with GH's corporate shareholder goals

Key Responsibilities / Accountabilities

- Own, enhance, embed and deliver objectives identified in the already developed Corporate Sustainability Strategy across the company
- Evolve the Corporate Sustainability Strategy over time to ensure Gresham House meets its Strategic Objective to become a leader in sustainability
- Steer and assist the company's positioning as a sustainable company and regularly assess the company's sustainability footprint
- Take responsibility for the delivery of the UN Principles of Responsible Investment (PRI) reporting and other key reporting requirements, such as the Stewardship Code, corporate TCFD reporting and annual sustainability reporting
- Ensure the company is a member and partner of the most relevant sustainability related accreditations and industry bodies and provide required input to be active contributors
- Work with marketing and the external PR agencies to ensure that the company is positioned as a sustainable asset manager with the media
- Brief the rest of the business on developments in sustainability, including corporate governance, and how GH is positioned to ensure that there is consistent messaging externally on the topic
- Developing KPIs which can be used to measure success of Gresham House's corporate sustainability commitment, including data gathering
- Work with the Sustainable Investment Team on development of proposition and delivery of sustainable investment approach, advice and reporting
- Apply experience of corporate sustainability to relevant asset divisions including private and public equity, and supporting investment teams where necessary to develop the corporate sustainability of their underlying holdings
- Support the Sustainable Investment Managers on work related to sustainable investment across all divisions while the Sustainable Investment Director is on maternity leave

Key Relationships

- Senior Management Team
- Operations and Support Teams
- Sustainable Investment Team
- Marketing & PR / external PR
- Distribution teams
- Investment teams

Skills & Experience

- Able to demonstrate a strong and successful track record in corporate sustainability, ideally with experience working with small cap or privately listed financial businesses
- Excellent working knowledge of the UK Investment Industry including alternatives and real assets
- Compelling presenting skills and ability to speak in depth and with authority on corporate sustainability
- Excellent communication skills, both oral and written
- Strong technical product and investment skills, enabling effective dialogue with the GH plc Board, investment teams and other stakeholders, including consultants, prospects and clients

Personal Attributes

- Entrepreneurial
- Dedicated, enthusiastic and committed to sustainability
- Strong levels of self-motivation, drive and tenacity
- Ability to swiftly establish credibility and trust with a target stakeholder

JOB DESCRIPTION

- High levels of commerciality, with the ability to correctly prioritise
- Strong team player, with the ability to work cohesively and collaboratively across an organisation
- Shows commitment - to the business, the task in hand, the executive team and staff
- Fast paced - ability to work on a variety of tasks with tight deadlines

Gresham House is an equal opportunities employer and encourages all qualified candidates to apply regardless of their racial, ethnic, religious and cultural background, gender, sexual orientation or disabilities. Gresham House is dedicated to encouraging a supportive and inclusive culture amongst all our employees.

[Apply now >>](#)