

JOB DESCRIPTION

Position Title	Risk Manager
Position reports to	Head of Compliance, UK
Salary	TBC
Location	London
Position type	Permanent

Business Overview

Gresham House is a specialist alternative asset manager providing funds, direct investments and tailored investment solutions, including co-investment across a range of highly differentiated alternative investment strategies. Our expertise includes strategic public, private equity (private assets), timber, renewable energy, housing and infrastructure. We aim to deliver sustainable financial returns and we are committed to building long-term partnerships with our clients to help them achieve their financial goals.

From a standing start in December 2014, through a combination of acquisitions and organic growth, the Gresham House business has grown exponentially, with assets under management now at c.£6.5 billion, (31 December 2021), providing a strong and scalable platform from which to continue to grow. The team is delivering on its objectives and now has c.185 employees working in London, Oxford, Dumfries and Perth in Scotland and Dublin.

The business divides into two divisions - Strategic Equity and Real Assets:



1. As at 31 December 2021

Role Objective

An experienced Risk Manager is required to join the Compliance team in the UK.

As a key member of the Compliance team the Risk Manager will be required to undertake a varied role and take ownership of risk management and reporting responsibilities. In line with the current GHE plc risk management governance structure, the CFO has been delegated the oversight risk management responsibility by the GHE plc Board and the Risk Manager shall perform a key supporting role.

Key Responsibilities / Accountabilities

ERM Risk Framework

- Responsible for ensuring the ERM Risk Framework remains up to date by working with the Senior Management Team to ensure that appropriate risks have been captured. Business process are proportionate and considers the size of the business.
- Work with the HOC to review the Compliance Monitoring plan to ensure it captures regulatory risk to the business and suggest relevant changes where needed.
- Working with the business to understand applicable risks are captured and owned appropriately.

Reporting

- Work with the HOC to ensure risk management reporting to the GHAM Board is concise and highlights any areas of concern.
- Also work on how Risk Reports can be adapted for reporting to other company boards, for example VCT's, GRID, SEC and other business as needed.

AIFMD Risk Committee (fund risks)

- Responsible for the quarterly AIFMD Risk Reporting The AIFM Risk Management Committee is chaired by the CFO.
- This includes arranging the quarterly review meetings.
- Collecting data from each business area
- Undertaking reviews of data received
- Minute taking of each meeting.

Investment Risk

- Work with HOC and the Head of Risk in Ireland to consider how investment risks could also be captured and monitored for example capturing counterparty risk, liquidity and stress testing.

Projects

- As the business continues to grow, both organically and through acquisitions, work in partnership with the HOC and business to identify new risks the business will need to capture and agree appropriate monitoring and reporting with the HOC.
- Assist the HOC with other projects, as needed, for example more in depth monitoring projects or system reviews.

Horizon Scanning

- Work with the HOC to identify new regulatory changes in both ESG risk reporting and governance issues and that relevant changes are presented to the business.

ESG

- ESG risks are fully documented and monitored appropriately.

Regulatory Capital/IFPR

- Work with the business regarding regulatory capital and new IFPR regulations.

Skills & Experience

- The candidate will have gained a minimum of 5 years' experience within the Risk function of an AIFM
- Experience of risk management
- Experience of AIFMD regulations
- An understanding of MiFID II and UCITS and private equity
- Excellent initiative, management, and administration skills: proactively taking ownership of matters
- Strong verbal and written communication skills: externally and internally, including managing expectations proactively
- University degree or equivalent

Personal Attributes

- Be efficient, reliable and thorough
- Drive and initiative - the desire to add value, proactive approach
- Fast paced - ability to work on a variety of tasks with tight deadlines
- Commitment to the business and the team
- Strong intellect - the ability to analyse and distil information quickly and effectively
- Able to communicate effectively and adapt to anyone within the broader team

Gresham House is an equal opportunities employer and encourages all qualified candidates to apply regardless of their racial, ethnic, religious and cultural background, gender, sexual orientation or disabilities. Gresham House is dedicated to encouraging a supportive and inclusive culture amongst all our employees.

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