

# JOB DESCRIPTION

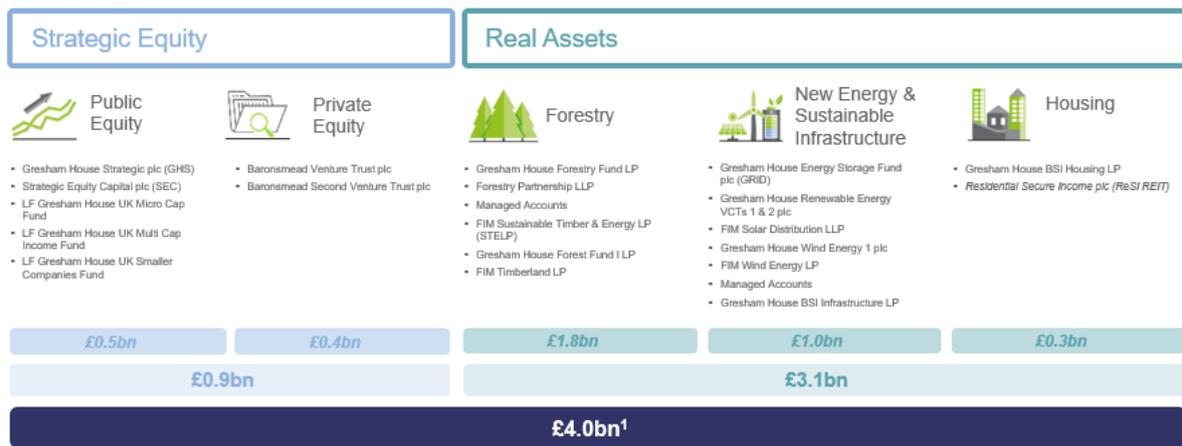
<b>Position Title</b>	Sustainable Investment Manager
<b>Position reports to</b>	Sustainability Investment Director
<b>Salary</b>	TBC
<b>Location</b>	London
<b>Position type</b>	Permanent

## Business Overview

Gresham House is a specialist alternative asset manager providing funds, direct investments and tailored investment solutions, including co-investment across a range of highly differentiated alternative investment strategies. Our expertise includes strategic public, private equity (private assets), timber, renewable energy, housing and infrastructure. We aim to deliver sustainable financial returns and we are committed to building long-term partnerships with our clients to help them achieve their financial goals.

From a standing start in December 2014, through a combination of acquisitions and organic growth, the Gresham House business has grown exponentially, with assets under management now at c.£4.0 billion, (31 December 2020), providing a strong and scalable platform from which to continue to grow. The team is delivering on its objectives and now has c.120 employees working in London, Oxford and Perth in Scotland.

The business divides into two divisions - Strategic Equity and Real Assets:



1. As at 31 December 2020

## Role Objective

Gresham House is committed to operating responsibly and sustainably, building long term value for clients across our portfolio. Sustainable investing is a key part of our business. We strive to achieve the highest standards across all our ventures and we are committed to integrating responsible business practices.

This new role will focus on the following:

- Supporting the Sustainable Investment Director in delivering our 2025 Sustainable Investment Strategic Plan across corporate and asset divisional initiatives
- Developing tools and processes to enhance the way we monitor and reporting on the outcomes of our approach to sustainability, including ESG analysis, engagement and voting
- Maintaining and enhancing the implementation of ESG and stewardship activities across our Real Assets and Strategic Equity Divisions
- Supporting our industry bodies memberships, including the PRI and Pensions for Purpose, and reporting requirements
- Contributing towards external and internal reporting to communicate our approach to sustainability

### Key Responsibilities / Accountabilities

- Work closely with the investment teams on the inputs and outputs of the asset class specific ESG tools
- Work closely with our Sustainable Investment Director and investment teams to evolve and enhance our approach to sustainability
- Contribute towards our climate change management process and monitoring climate change risks and opportunities across our asset divisions
- Develop and embed our sustainable investment framework across our business and investment activities
- Support client and other stakeholder reporting on our sustainability credentials and approach
- Actively contribute towards the strategic direction of our approach to sustainability across the firm
- Keep informed of evolving trends and developments within sustainable finance to help support the investment decision making process
- Produce thought leadership pieces on ESG related topics for internal and external audiences
- Support the education of the business on the development of the sustainability agenda
- Work closely with the Real Asset and Strategic Equity investment teams to identify long term outcome objectives and develop appropriate engagement/stewardship plans to achieve and monitor these

### Key Relationships

- Investment teams
- Marketing Team
- Distribution Teams

### Skills & Experience

- Between 3 – 5 years relevant experience in an ESG focused role
- Experience completing ESG research at sector and/or company level
- Excellent understanding of how to assess a company's ESG credentials and ability to apply this knowledge to companies without ESG ratings across public & private markets
- Understanding of the key sustainability risks and opportunities inherent in our Real Assets division
- Knowledge and experience of corporate governance best practice
- Developed engagement strategies based on ESG analysis
- Excellent working knowledge of the UK Investment Industry
- Excellent communication skills, both oral and written
- Experience assessing climate risks and opportunities across portfolios
- High quality education, ideally with a background in sustainable finance or sustainability

### Personal Attributes

- Dedicated, enthusiastic and committed to sustainability
- Strong levels of self-motivation, drive and tenacity

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- Self-driven and able to work independently
- Excellent analytical skills
- Ability to swiftly establish credibility and trust
- Strong team player, with the ability to work cohesively and collaboratively across organisation
- Shows commitment - to the business, the task in hand, and staff generally

*Gresham House is an equal opportunities employer and encourages all qualified candidates to apply regardless of their racial, ethnic, religious and cultural background, gender, sexual orientation or disabilities. Gresham House is dedicated to encouraging a supportive and inclusive culture amongst all our employees.*

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