

JOB DESCRIPTION

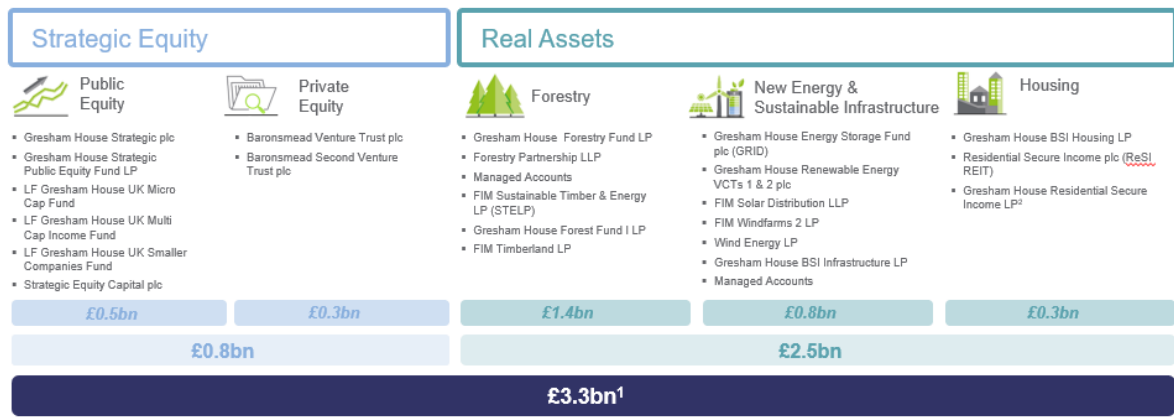
Position Title	Head of Operations and Asset Management
Position reports to	MD, New Energy
Salary	Competitive
Location	London
Position type	Permanent

Business Overview

Gresham House is a specialist alternative asset manager providing funds, direct investments and tailored investment solutions, including co-investment across a range of highly differentiated alternative investment strategies. Our expertise includes strategic public, private equity (private assets), timber, renewable energy, housing and infrastructure. We aim to deliver sustainable financial returns and we are committed to building long-term partnerships with our clients to help them achieve their financial goals.

From a standing start in December 2014, through a combination of acquisitions and organic growth, the Gresham House business has grown exponentially, with assets under management now at c.£3.3 billion, (30 June 2020), providing a strong and scalable platform from which to continue to grow. The team is delivering on its objectives and now has c.120 employees working in London, Oxford and Perth in Scotland.

The business divides into two divisions - Strategic Equity and Real Assets:



1. AUM as at 30 June 2020, unaudited data
 2. Launching Q4 2020

Role Objective

The Head of Operations and Asset Management is responsible for oversight of all operational energy storage and renewables projects managed by the GHAM New Energy team, providing timely, comprehensive reporting to the Fund Manager(s) and Investment Director(s) (as well as enabling and maintaining any reporting tools used by the same), day-to-day management of the operations team and assisting with the acquisition and delivery of new projects by providing technical expertise gained from operations. 570MW of renewable assets split 150MW wind and 70MW solar and 350MW of energy storage projects, rounding to the nearest 5MW.

There are currently 6 operation and asset professionals in the team working across Oxford and London and part of the role is to develop an integrated and joined up single operations and asset management function.

The role is focused on maximizing the current and future availability and operational performance of the assets, ensuring quality and compliance with health & safety and regulations of all projects. A key part will be to ensure adequate reactive, and planned maintenance programs and resources. The individual will be expected to work proactively to provide solutions to challenges and problems encountered as they arise.

An initial action will be to review the current practices and capabilities of the Operations team and to propose possible ways of making improvements and efficiencies. As the number of projects is

expected to grow, the role will also include forward thinking about Operations team requirements and resourcing.

Key Responsibilities / Accountabilities

- Coordinates overall strategy for the safe running of more than 30 projects nationwide, expected to grow to more than 50 in the following two to three years
 - Maximise uptime and availability of assets
 - Implement and/or maintain efficient monitoring and asset management framework for the assets
 - Seek, plan and deliver efficiency improvements with a clear focus on the bottom line
 - Ensure full compliance with health and safety standards and other regulations and licensing obligations
 - Coordinate the integration of new business initiatives with the Commercial Team
 - Ensure knowledge gained from operations into the design and delivery of new projects
 - Oversee safe onboarding of new projects and contractor interactions
 - Managing the operations process, planning, control, performance improvement
- Deliver on a regular basis, timely, accurate and relevant information/reporting, to the MD and Fund management team to enable reporting and decision making. Transparency on data and proposed planning is key
- Providing timely reporting to the Fund managers as required to enable them to manage their funds and upstream reports accordingly
- Interface with senior Gresham House Management and Board on operations matters and the ability to provide answers and advise as required
- Managing and lead the team of asset and technical managers by setting clear objectives and deliverables, and helping them deliver the objectives

Skills & Experience

- At least 15 years operational experience in the energy sector. Candidates with operational experience in other sectors involving the operation of complex systems will also be considered
- Strong understanding and interest in the technology including functionality and cost trends and strengths and weaknesses of alternatives
- Interest in solving technical problems
- Accountability for tasks and contributes to the wider team
- Able to communicate and engage effectively and adapt to anyone within the broader team
- Demonstrate confidence and gravitas when presenting and dealing with senior people (including external boards and investors)
- Persuasion and negotiation skills

Personal Attributes

- Highly organised approach to work, systematic and logical thinker
- Proactive, forward-thinking – understand the commercial demands and apply solutions
- Capable of multi-tasking
- High levels of attention to detail applied to all tasks
- Ability to work under pressure and meet strict deadlines in a fast-paced, deadline-driven environment
- Professional and disciplined approach with strong levels of self-motivation and drive
- Excellent interpersonal skills, team player
- Passion for the energy sector

Gresham House is an equal opportunities employer and encourages all qualified candidates to apply regardless of their racial, ethnic, religious and cultural background, gender, sexual orientation or disabilities. Gresham House is dedicated to encouraging a supportive and inclusive culture amongst all our employees.

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